



Terms of Reference: Rangatahi Advisory Group

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| <p>Scope</p> | <p>The Rangatahi Advisory Group is a group providing a voice for rangatahi who are involved in Underwater Hockey in Wellington</p> |
| <p>The Purpose of the Rangatahi Advisory Group (RAG)</p> | <p>The Rangatahi Advisory Group offers advice based on your experiences living as young people aged 15 to 18 years with an interest in Underwater Hockey.</p> <p>Members will:</p> <ul style="list-style-type: none"> • Inform, advise and provide insights to the Wellington Underwater Hockey Association committee on ideas, as well as any issues, that arise and that are important from a rangatahi perspective. • Help Wellington Underwater Hockey Association to engage and grow the participation of primary and secondary age players in the community by meeting and discussing teenage needs. • Provide advice on competitions, events, policies, plans and performance that affect young people. • Use their voice to raise awareness of the opportunities available to players, coaches and the schools and the wider community within the teenage space. • Assist with the promotion and running of Mini Underwater Hockey Events. |
| <p>How to become a RAG member</p> | <p>Wellington Underwater Hockey Association are looking for a range of young people who:</p> <ul style="list-style-type: none"> • Are aged 15 to 18 years (Years 10 to 13) • Are attending a high school • Have a desire to be part of growing and developing Underwater Hockey in the community <p>You need to apply to be a member of the Rangatahi Advisory Group, or be nominated by someone (with your approval).</p> <p>Applicants will then be selected and maybe interviewed and up to twelve will be chosen to be part of the Wellington Underwater Hockey Rangatahi Advisory Group. The group will be made up of both males and females.</p> <p>All interested Rangatahi are encouraged to apply.</p> |
| <p>What the role involves</p> | <p>You will be asked to share your insight and experience with the RAG and work together as a group to influence and develop age-appropriate initiatives to grow Underwater Hockey participation.</p> <ul style="list-style-type: none"> • You'll serve as a member of the Rangatahi Advisory Group for a term of two years while at secondary school. (Initially year 13 students can serve for the remainder of 2023.) • You must be available to attend a meeting every six weeks or so (by zoom) and at least one meeting in person. • Receive and reply to emails from WUHA • On occasion you may be asked to meet with others members of WUHA to provide feedback and update them on current trends/issues. |



Wellington Underwater Hockey Association Inc

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| | <ul style="list-style-type: none"> Assist with the operation, organising and promotion of Mini Underwater Hockey Events. (Attend as many MINI UWH events as possible.) |
| <p>How Wellington Underwater Hockey will support you</p> | <p>The Rangatahi Advisory Group is a voluntary role.</p> <p>In serving for a fixed term, members will gain experience in a governance role and have their finger on the pulse of events and development opportunities.</p> <p>RAG members will be able to have direct input in areas that matter to them.</p> <p>From time to time we will bring in guest speakers and support personal to provide information and assistance.</p> |
| <p>Roles within the Rangatahi Advisory Group</p> | <p>All members of the Rangatahi Advisory Group will be equal.</p> <p>A WUHA Committee member will chair the meetings and members will take turns to record the minutes.</p> <p>Jobs/tasks may be assigned leading up to meetings however every member is expected to share the load of these tasks.</p> <p>A revision of the roles may take place anytime throughout the year if needed.</p> |
| <p>Policy Statement(s)</p> | <p>WUHA is committed to supporting the WUHA Rangatahi Advisory Group:</p> <p>Funding for initiatives will be made available based on the planning and performance of the group.</p> <p>In determining the use of funds WUHA Executive shall acknowledge:</p> <p>Funding subject to WUHA’s future funding requirements, including any anticipated capital expenditure or long-term projects.</p> <p>The athletes WUHA participation and “passing it forward” service to WUHA programmes.</p> |
| <p>Policy Implementation and Related Procedure Documents</p> | <p>The implementation and review of this terms of reference for the WUHA Rangatahi Advisory Group are the responsibility of WUHA’s Executive and WUHA Rangatahi Advisory Group.</p> |
| <p>Legislative Compliance Considerations</p> | <p>Incorporated Society Rules</p> |
| <p>Review Protocol</p> | <p>TOR Reviewed By: WUHA Committee</p> <p>Date Reviewed: May 2023</p> <p>Next Review Date: May 2024</p> <p>Revokes Policy Reviewed: N/A</p> |



What is the Rangatahi Advisory Group (RAG)

The Rangatahi Advisory Group (RAG) is a group of teenagers who provide input or undertake tasks for organisations, services, or projects related to rangatahi/young people.

Why is the Wellington Underwater Hockey Association creating a RAG?

We are always looking at ways to improve community engagement and a way to achieving this is creating a RAG to offer advice based on your experiences living as young people and provide insights into your needs and aspirations.

Having a platform for rangatahi to share, voice and contribute their value to the game of Underwater Hockey will only help make our Underwater Hockey community richer.

What do they do?

Rangatahi Advisory Group are about giving you an opportunity to participate meaningfully in things that affect you and helping organisations and services to get it right when working with rangatahi.

What do I need to know?

- Free to join
- Commit to attend meetings that will run 1-2 hours every six weeks
- Looks awesome on your CV
- An opportunity to influence what happens in a sport you love
- Develops leadership and project management skills
- An opportunity to meet new people

You don't need any special experience or skills to join a RAG, just an interest in having your say and working with like-minded individuals. The RAG will be facilitated by the Vice President, Wellington Underwater Hockey Association who will support the group and the projects you undertake.

In return for their commitment, the member will be provided with:

- Experience working as part of a committee/ work group
- support to carry out their duties through experiential learning
- the experience and knowledge to make the voice of rangatahi heard, and
- Certificate of Appreciation from Wellington Underwater Hockey Association at the end of their tenure.

Why does the WUHA Rag have a focus on Mini Underwater Hockey League?

The rangatahi group will carry out their duties through experiential learning. The WUHA Mini Underwater Hockey League is growing but the programme is based on discrete "Have-a-go" underwater hockey tournaments. This programme lends itself to the development of initiatives/projects that can be implemented and performance measured.

In addition, the effects of a successful Mini Underwater Hockey programme can be measured via growth in the Secondary Schools league.



Does the Rangatahi Advisory Group have a strategy?

We are looking to the Rangatahi Advisory Group to co-design a strategy with the WUHA committee. A draft starter is below.

| Strategy | | | |
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| Increase Rangatahi involvement in Underwater Hockey | | | |
| Strategic Priorities | | | |
| Empower | Promote | Support | Grow |
| Focus areas | | | |
| Build network of rangatahi leaders | Improve and increase promotion of rangatahi in UWH | Encourage and support all forms of rangatahi involvement in UWH | Grow and retain rangatahi involvement in UWH |
| Empower rangatahi to develop connections with each other | Promote all area of rangatahi involvement in UWH | Increase rangatahi inclusivity in UWH | Utilise rangatahi UWH statistics for effective change |
| Provide rangatahi led opportunities | Promote rangatahi excelling and participating in UWH | Support participation pathways for all UWH members | Increase rangatahi competition pathways |
| Strengthen engagement | Promote rangatahi leaders within UWH | Encourage and promote balance is better philosophy | Increase rangathi participation opportunities |
| | Promote UWH opportunities and pathways. | | Funding for rangatahi initiatives |

References

<https://sportnz.org.nz/media/5055/vor-2021-report-final.pdf>



2022 BY THE NUMBERS

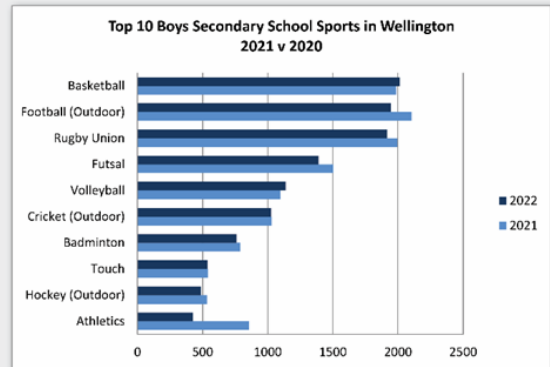
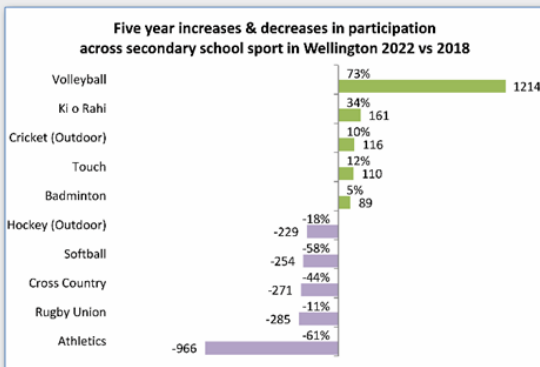
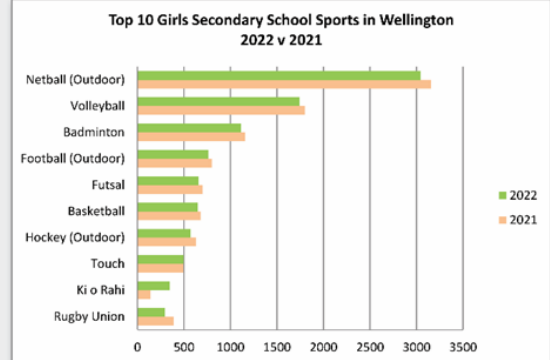
14,945

14,945 students pulled on their school colours in 2022. This equates to 6,912 females and 8,033 males.

Volleyball increased by 73% (1,214 students) in the last 5 years

23% of Teaching staff were involved in Sport - 14% were coaches

54% Students participated in sport

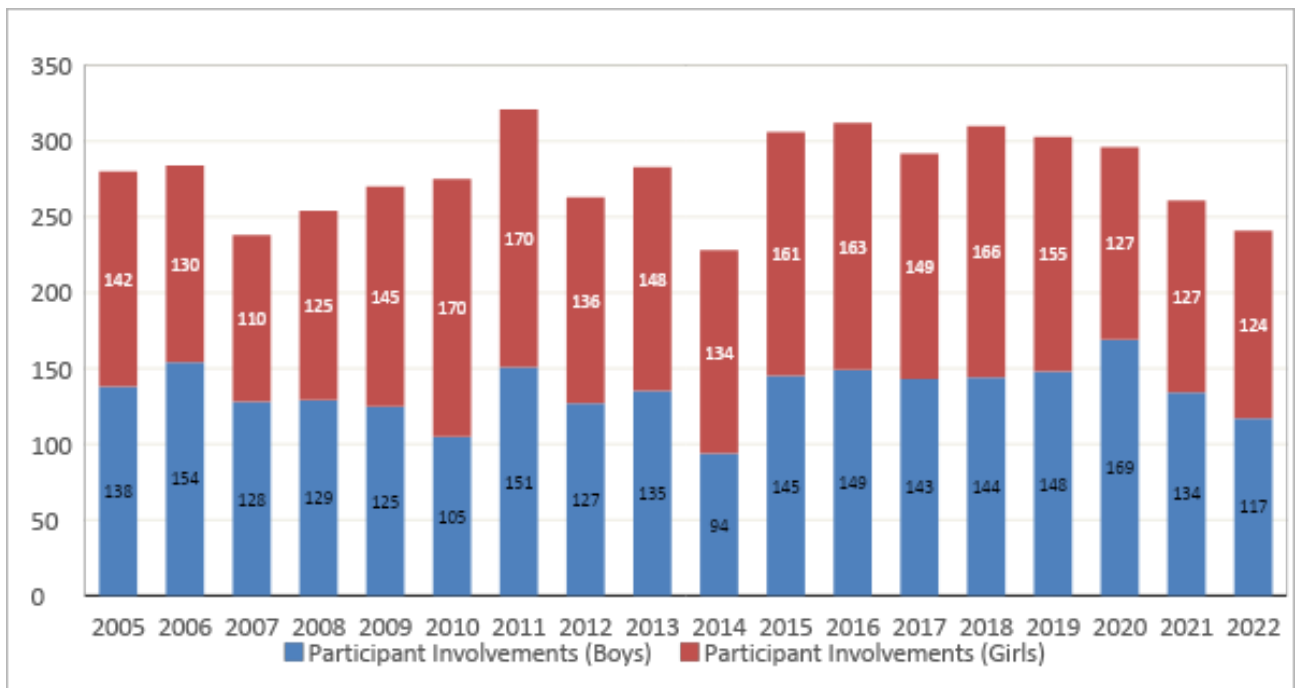
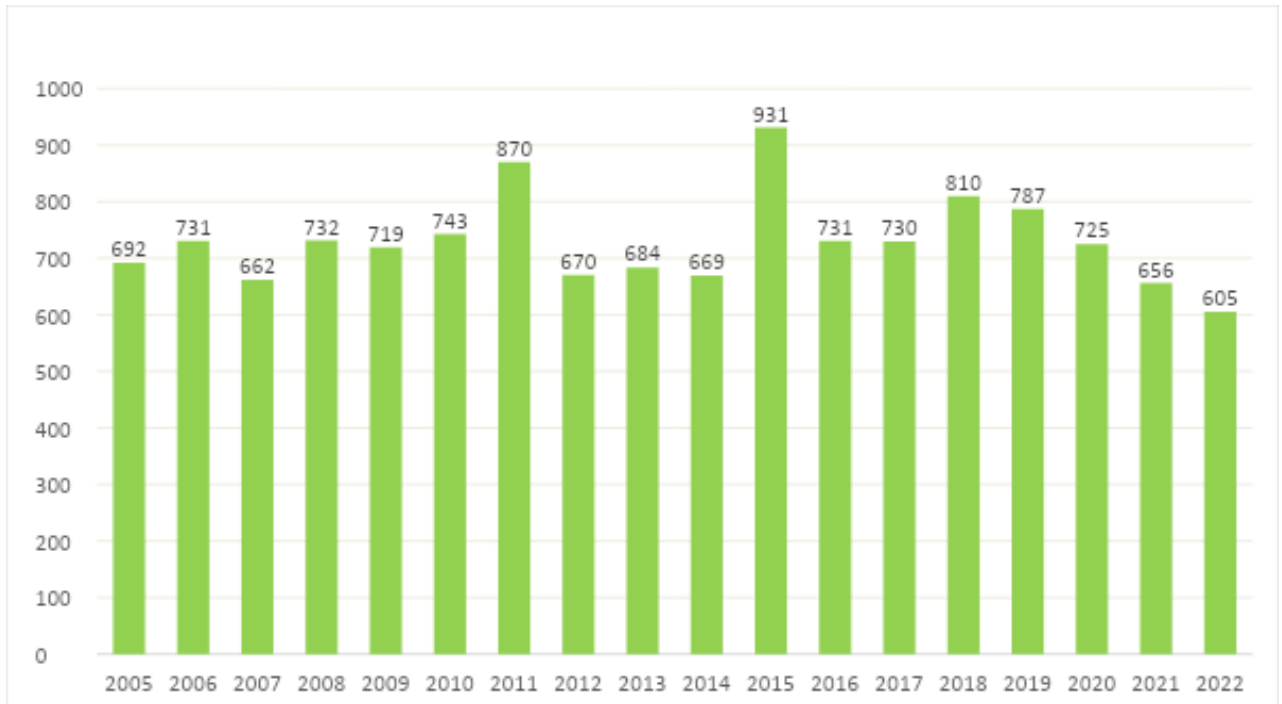


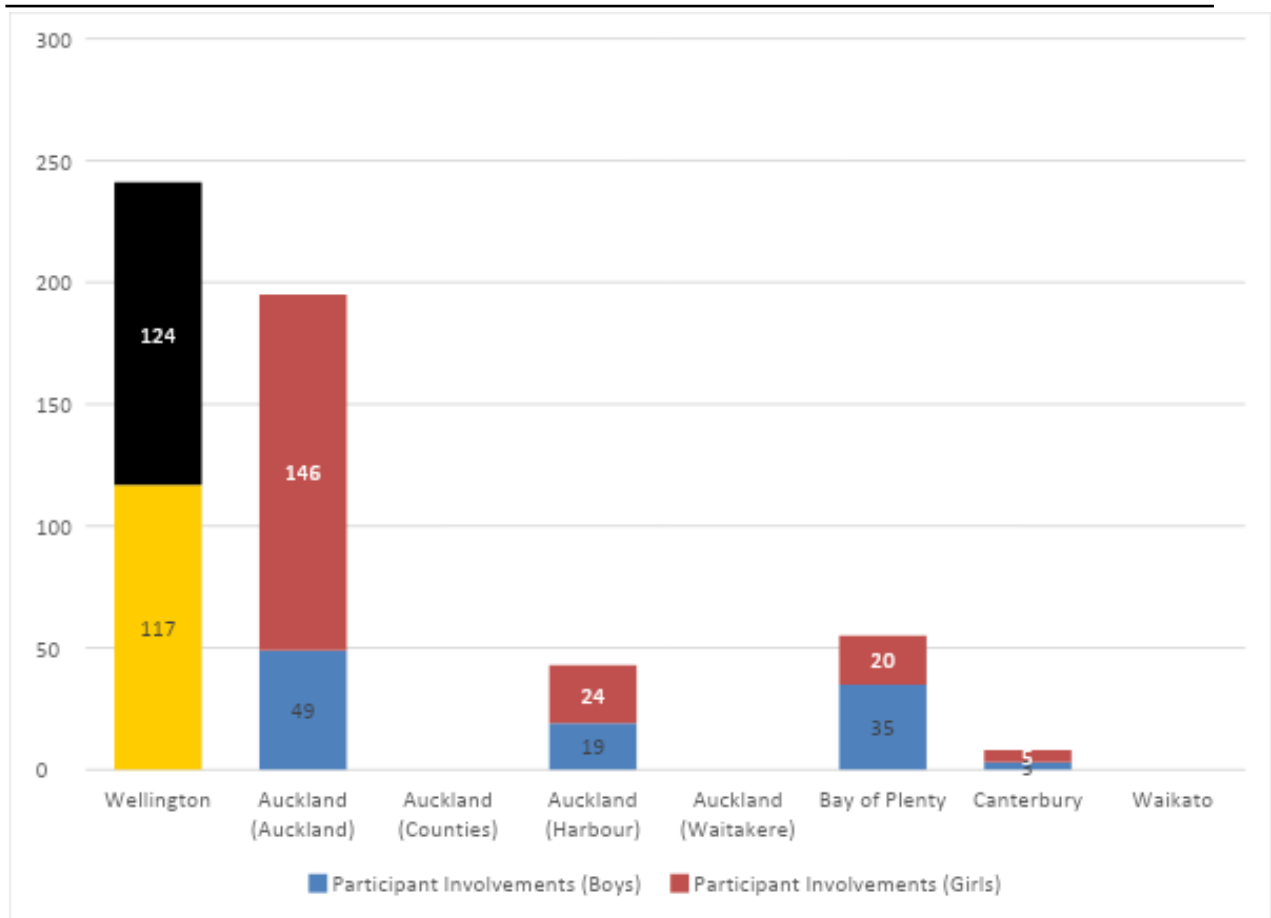
Underwater Hockey – Wellington Secondary School Data tables

| Year | Girls Participants | Boys Participants | Total Participants | Coach (Teaching Staff) | Coach (Support Staff) | Coach (Community) | Coach (Students) | Coach (Total) | Official (Teaching Staff) | Official (Support Staff) | Official (Community) | Official (Students) | Sum of School Official Involvements (Total) |
|------|--------------------|-------------------|--------------------|------------------------|-----------------------|-------------------|------------------|---------------|---------------------------|--------------------------|----------------------|---------------------|---|
| 2005 | 142 | 138 | 280 | | | 16 | 2 | 20 | | | 2 | 13 | 15 |
| 2006 | 130 | 154 | 284 | | | 23 | 4 | 27 | | | 0 | 4 | 6 |
| 2007 | 110 | 128 | 238 | 0 | 0 | 27 | 8 | 35 | 0 | 1 | 0 | 7 | 8 |
| 2008 | 125 | 129 | 254 | 1 | 0 | 32 | 6 | 39 | 4 | 1 | 0 | 8 | 13 |
| 2009 | 145 | 125 | 270 | 0 | 0 | 24 | 8 | 32 | 0 | 0 | 2 | 8 | 10 |
| 2010 | 170 | 105 | 275 | 2 | 1 | 27 | 8 | 38 | 1 | 0 | 5 | 18 | 24 |
| 2011 | 170 | 151 | 321 | 0 | 2 | 28 | 9 | 39 | 0 | 0 | 0 | 24 | 24 |
| 2012 | 136 | 127 | 263 | 1 | 1 | 25 | 6 | 33 | 0 | 1 | 0 | 7 | 8 |
| 2013 | 148 | 135 | 283 | 1 | 0 | 25 | 9 | 35 | 0 | 3 | 2 | 12 | 17 |
| 2014 | 134 | 94 | 228 | 0 | 0 | 24 | 1 | 25 | 0 | 1 | 0 | 13 | 14 |
| 2015 | 161 | 145 | 306 | 2 | 0 | 23 | 11 | 36 | 1 | 6 | 1 | 25 | 33 |
| 2016 | 163 | 149 | 312 | 2 | 0 | 17 | 8 | 27 | 0 | 4 | 0 | 9 | 13 |
| 2017 | 149 | 143 | 292 | 0 | 0 | 28 | 7 | 35 | 0 | 3 | 1 | 22 | 26 |
| 2018 | 166 | 144 | 310 | 0 | 2 | 31 | 12 | 45 | 0 | 6 | 0 | 12 | 18 |
| 2019 | 155 | 148 | 303 | 1 | 1 | 31 | 9 | 42 | 0 | 4 | 0 | 19 | 23 |
| 2020 | 127 | 169 | 296 | 0 | 0 | 27 | 8 | 35 | 0 | 4 | 0 | 19 | 23 |
| 2021 | 127 | 134 | 261 | 1 | 1 | 26 | 13 | 41 | 0 | 4 | 3 | 5 | 12 |
| 2022 | 124 | 117 | 241 | 0 | 1 | 24 | 10 | 35 | 0 | 3 | 0 | 2 | 5 |



Underwater Hockey – Secondary School National & Regional Comparatives





UWHNZ Data

| Secondary School | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Northern | 233 | 309 | 267 | 244 | 304 | 281 | 108 | 188 | 208 | 205 | 216 | 134 | 185 |
| Mid-Northern | 48 | 66 | 54 | 31 | 47 | 8 | 7 | 8 | 2 | 14 | 19 | 10 | 12 |
| Central | 278 | 315 | 270 | 295 | 227 | 263 | 239 | 262 | 243 | 258 | 223 | 188 | 173 |
| Top of South | 42 | 55 | 63 | 64 | 73 | 66 | 51 | 82 | 79 | 72 | 52 | 45 | 14 |
| Mid South | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Southern | 0 | 0 | 10 | 0 | 11 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 |