

WUHA Code of Conduct for School Coaches and Managers

February 2026



Purpose

This Code of Conduct sets expectations for all coaches and managers involved in school Underwater Hockey teams.

Our goal is to create a positive, respectful, and supportive environment where young athletes can enjoy and excel in their sport.

General Expectations

All coaches and managers must:

- Accept and adhere to any and all policies and codes for any schools associated with teams being coached
- Prioritise the wellbeing, safety, and fair treatment of all players
- Represent their school and the sport with professionalism and integrity
- Show respect to all players, referees, officials, volunteers, and other teams
- Support and promote the spirit of fair play and good sportsmanship
- Encourage positive behaviour from players, parents, and supporters
- Communicate promptly and clearly with players, parents, and organisers

Conduct During Training and Games

- Provide a safe and inclusive environment
- Ensure players have appropriate equipment and are fit to participate
- Manage playing time fairly, especially for junior teams where development is the focus
- Accept referee decisions without dispute
- Deal with conflicts calmly, respectfully, and through the correct processes

Relationships with Players

- Maintain appropriate professional boundaries at all times
- Use positive coaching methods - encourage effort, improvement, and enjoyment
- Never engage in bullying, harassment, or discriminatory behaviour. · Support all players equally, regardless of ability or background

Breaches of Conduct

- Breaches of this Code may result in a discussion with the school and/or the regional Underwater Hockey organisers
- Serious breaches may result in suspension from coaching or managing duties

Acknowledgement

By agreeing to this Code of Conduct, you accept your responsibility to model positive behaviour and uphold the values of Wellington Schools' Underwater Hockey.