

ANNUAL REPORT

2022

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Chair's Report

2021 was pretty much a game of two halves.

We managed to get through the year relatively unscathed until July when the pool shut for maintenance and then lockdowns. We were fortunate that we managed to complete the schools league prior to the pool closure, and clubs and mini league only had to cancel a few nights due to lockdowns.

We are maintaining similar numbers to previous years which is good. However, the committee has been discussing ways to increase our numbers and skill level (both school and adult) and hope that we can implement some new initiatives in 2022.

Coaching is still an area where we are struggling. We saw an increase in numbers of players putting their hands up to coach in 2021, however we would still like to see that number increase. Coaches get free pool entry when they are there to coach their team at trainings or on game night/tournament. It is a great way to give back to the sport and to be a role model for the up and coming players.

While we selected a squad at Central Zones, we were unable to finalise teams – thanks Delta – as the U18 Interzone Championship had to be cancelled. Turnout from the squad for coaching duties at mini leagues was exceptionally problematic in 2021. Players selected for the squad are required to attend 2 minis as WUHA covers the tournament entry fee. WUHA will be taking a much stricter approach to players who don't attend in 2020.

Although we were faced with some challenges again last year, Wellington had some good results throughout the year:

- Retaining the Interzone Championship in the men's grade
- Good turnout of teams and numbers at North Island Club Championship
- Pushing Nelson off the number 1 spot in most grades at Central Zone Secondary School Championship
- Updating the WUHA website and making it more user friendly
- Providing a proper calendar and league timetable on our website
- Give it a Go numbers increasing
- Good publicity for mini league through an article in Dive Magazine

I look forward to seeing what 2022 holds.

Treasurer's Report

As noted in the Chair's Report, 2021 has been another challenging year. We have focused on ensuring that our activities have been run cost effectively to cover their costs (including longer term equipment replacement). We have also completed improvements to our Xero accounts, and transitioned to having all financial activities run through Xero. There have been a few challenges in bedding this in, particularly with some activities cancelled by Covid alert levels, and working through the processing of credits. For 2022, we will continue to improve the timeliness and accuracy of our billing processes.

As with 2021, we have had continued challenges with getting payments from a small number of players. For representative teams and clubs leagues, we will have a no pay no play rule. We are happy to arrange a payment plan if necessary.

Budget for 2022

Indicative costs for school teams are:

- \$500 per team + \$50 per team WUHA affiliation

Indicative costs for Clubs players are:

- WUHA affiliation only: \$20.00 (adult), \$15 (school children)
- Full year: \$170 per player + \$20/\$15 WUHA affiliation
- Half year: \$110 per player + \$20/\$15 WUHA affiliation
- League by league: \$5/night (for the total number of nights in the league) + \$20/\$15 WUHA affiliation (WUHA affiliation only paid once a year)

Social and novice league costs to be confirmed once pool availability is confirmed

Financial Policy

Current authorities:

- Kiwibank: Sarah Arnold (Chair), Emma Speight (Secretary)
- IRD: to be confirmed
- Xero: Doug Davies (Treasurer), Emma Speight (Secretary)

Financial report for 2021

Cash Summary				
Wellington Underwater Hockey Association				
For the 12 months ended 31 December 2021				
Excluding GST				
	Dec 2021	Dec 2020	Dec 2019	Dec 2018
Income				
Clubs League Fees	\$11,017.38	\$0.00	\$0.00	\$0.00
Coach Course	\$0.00	\$0.00	\$0.00	\$53.00
Elite Sessions	\$0.00	\$0.00	\$0.00	\$270.00
Interest	\$21.41	\$125.02	\$231.26	\$250.09
League Fees	\$0.00	\$4,855.00	\$17,440.73	\$10,643.78
Mini Fees	\$0.00	\$2,090.00	\$7,776.10	\$8,400.00
Mini league fees	\$4,674.10	\$0.00	\$0.00	\$0.00
Nats Function Tickets	\$0.00	\$0.00	\$1,300.00	\$0.00
Refereeing Course	\$0.00	\$1,530.24	\$2,960.00	\$3,360.00
Refereeing course fees	\$2,991.33	\$0.00	\$0.00	\$0.00
Regional elite squads	\$7,512.98	\$0.00	\$0.00	\$0.00
Regional elite trials	\$1,139.62	\$152.16	\$0.00	\$0.00
Regional Squad	\$0.00	\$2,494.50	\$11,102.30	\$8,305.93
Regional U18 squads	\$1,155.33	\$0.00	\$0.00	\$0.00
Regional U18 Trials	\$1,626.22	\$0.00	\$0.00	\$0.00
Representative kit	\$819.97	\$0.00	\$0.00	\$0.00
School Fees	\$0.00	\$10,664.00	\$18,480.00	\$13,950.00
School league fees	\$10,465.22	\$0.00	\$0.00	\$0.00
Social and Novice League fees	\$1,643.00	\$0.00	\$0.00	\$0.00
Special competition fees	\$278.25	\$0.00	\$0.00	\$0.00
Subscriptions and Membership	\$0.00	\$5,620.00	\$0.00	\$0.00
Subscriptions and memberships	\$2,481.95	\$0.00	\$0.00	\$0.00
U18 Squads	\$2,436.00	\$7,239.52	\$23,222.88	\$11,873.73
Accounts receivable	\$73.69			
Total Income	\$48,336.45	\$34,770.44	\$82,513.27	\$57,106.53

Less Operating Expenses				
Bank Fees	\$0.00	\$746.00	\$621.00	\$579.05
Clubs league expenses	\$0.00	\$0.00	\$0.00	\$950.00
Committee Expense	\$342.70	\$0.00	\$858.87	\$728.31
Domain Name	\$0.00	\$1,320.20	\$1,143.10	\$1,184.50
Electronic equipment	\$580.00	\$0.00	\$0.00	\$0.00
In pool equipment	\$27.72	\$288.97	\$0.00	\$0.00
League and comp referee payments	\$260.87	\$0.00	\$0.00	\$0.00
League and competition pool hire	\$11,058.81	\$0.00	\$0.00	\$0.00
Mini Expenses	\$0.00	\$1,291.82	\$3,283.50	\$5,859.73
Mini league expenses	\$1,268.03	\$0.00	\$0.00	\$0.00
Mini league player kit	\$1,559.40	\$0.00	\$0.00	\$0.00
Pool Hire	\$5,562.44	\$15,672.90	\$26,708.75	\$20,548.50
Referee Fee	\$0.00	\$1,115.00	\$684.24	\$4,120.00
Refereeing course costs	\$371.74	\$0.00	\$0.00	\$0.00
Regional elite trials expenses	\$260.87	\$0.00	\$0.00	\$0.00
Regional U18 squads expenses	\$6,434.78	\$0.00	\$0.00	\$0.00
Representative activities pool hire	\$2,646.95	\$0.00	\$0.00	\$0.00
Representative kit expenses	\$4,338.53	\$0.00	\$0.00	\$0.00
School league expenses	\$379.57	\$0.00	\$2,900.00	\$0.00
Social and novice league expenses	\$0.00	\$0.00	\$2,877.84	\$90.00
Special competition expenses	\$3,478.26	\$0.00	\$0.00	\$0.00
U18 Expense	\$0.00	\$4,847.04	\$37,859.24	\$10,299.94
Website related costs	\$1,320.20	\$0.00	\$1,115.00	\$1,785.00
WUHA function costs	\$0.00	\$0.00	\$9,382.00	\$8,900.00
WUHA Team Uniform	\$0.00	\$0.00	\$282.16	\$338.40
Xero fees	\$674.60	\$0.00	\$0.00	\$0.00
WUHA Equipment	\$388.91	\$0.00	\$0.00	\$0.00
Rounding	-\$3.21	\$0.00	\$0.00	\$0.00
Total Operating Expenses	\$40,951.17	\$25,281.93	\$87,715.70	\$55,383.43
Operating Surplus (Deficit)	\$7,385.28	\$9,488.51	-\$5,202.43	\$1,723.10

Please note that, as a result of changes to the Chart of Accounts, the categories in blue are no longer used, but are included for completeness/comparison purposes.

Bank Balances @ 1 January 2022

Term Deposit: \$93,242.43

On-Call: \$5,483.93

Now Account: \$33,867.87 (Note that a number of late invoices from 2021 have since been paid)

Secretary's Report

Membership in Wellington remains static. WUHA will continue to look at the Mini and Schools Leagues as the important regional entry pathways for UWH. We also want to continue to support Clubs to maintain and grow their membership, and maintain high levels of participation at Clubs Leagues and through into our representative teams.

Growing membership, and retaining members through transitions to school, tertiary study and work, remains a priority for WUHA. Developing better information about how to attract and retain members will be an ongoing opportunity for the Committee.

Overall WUHA Club membership

The total number of WUHA members in 2021 has not been confirmed as we have numbers based on Clubs players - with the change to billing arrangements, we will collect this information directly in 2022.

The WUHA 2020 membership breakdown by Club is shown below:

Club	Total members	Club Nationals
Crox	42	1 x Prem 1 x A Grade 1 x B Grade
KOM	17	1 x Prem
Phoenix	103	1 x Prem 1 x A Grade 3 x B Grade 3 x C Grade
Total	162	

The WUHA 2019 membership breakdown by Club is shown below:

Club	Total members	Club Nationals
Crox	39	1 x Prem 2 x B Grade
KOM	30	1 x Prem 1 x A Grade 1 x B Grade
Phoenix	101	1 x Prem 2 x A Grade 2 x B Grade 3 x C Grade
Total	170	

There are several outstanding tasks from the establishment of the new Constitution, particularly the establishment of the bylaws for WUHA, that still need to be completed during 2022.

Portfolio Reports

Equipment

This year new ref vests have been ordered and we are also looking at piggy backing on the NZUWH ordering/supply of SIMS pucks.

The rebuild of Naenae pool on the horizon we have planned for to over the next few years build up stock levels to accommodate equipment needed for this facility (main item needed here are barriers)

We have ordered new CZUH caps as we currently have two very old / tired / dated caps. Players that are representing WUHA and CZUH will now have team caps with our new designs.

In 2021, the Equipment portfolio moved to a 5+ year plan for the replacement and maintenance of equipment, so that anticipated costs can be spread over multiple years. For major items, the Committee will seek grant or sponsorship funding to minimise the costs to players. A bid to UWHNZ has been made to cover some of our equipment costs for 2022.

Coaching

In 2021 the first priority was to make sure all schools' teams had coaches, which WUHA helped supply many schools' teams with. After all teams had coaches, a spreadsheet was created to ensure that WUHA knew who the coach was of every team and how to get in contact with each coach. To help attract and encourage schools coaches to stay on, WUHA initiated a plan to pay coaches \$100 per team for coaching for the season.

The big goal for 2022 is to see a coaches course get up and running to help strengthen the knowledge and ability of our coaches, which will then flow down into schools hockey. Plans have begun and a lot

of work is still needed to get the coaches course up and running but this should be achieved. The course will look to cater for Novice Coaches as well as those more experienced. A quick survey was done with all schools coaches about whether they would attend a coaching course and the majority said yes.

This year WUHA discussed and agreed to do a two year coaching appointment for under 18s. The reason why we wanted to do this is to allow coaches time to work with a game plan and some stability for both players and coaches. We believe the two year appointments will be very beneficial in the long run.

WUHA would like to acknowledge the valued contribution of the following representative coaches in 2021:

- Wellington U18 Women's teams: James Keating, Jack Whiterod and Abby Burdon
- Wellington U18 Men's teams: Finn Hollingworth, Harriet Whitmore and Clark Samuel
- Wellington Elite Regionals Women's teams: Benson Taylor-Wolf
- Wellington Elite Regionals Men's teams: Nick Healy

Referees

WUHA managed to hold 2 referee courses in 2021. We had 48 players complete the level 1 theory part. A number of them managed to get into the pool enough times to complete the practical requirements and are now qualified level 1 refs.

The theory course has been redone by UWHNZ meaning that it is shorter and more user friendly. Feedback from participants seems to be positive. WUHA will be holding another 2 courses in 2022.

There is a need to have more WUHA level 1 referees advance to level 2. This will be investigated further and candidates identified.

Mini League

Despite the challenges of COVID-19, we were still able to hold 5 out of 7 mini leagues at Huia pool, with a total of 8 schools, with 4 schools having two teams. One Mini was cancelled due to the pool double booking us. Five children from other schools joined Brooklyn making up a composite team.

There were 90 players during each league with 110 players registered. This is around the same number of players as in 2020. The number of schools represented with a team is up 1 from 2020 with Karori West Normal school joining us and we had children from Redwood, Northland, Kaori Normal and Muritai. This still shows a good level of interest from this important pool of intermediate level players.

Due to the Covid-19 Restriction 2 Mini leagues were cancelled and two mini leagues were run in two separate groups to keep within the Covid - 19 requirements. All participants respected the Covid restrictions and each group played two hours of UWH games.

Two 'Give it a go' sessions were held at Huia and WRAC with over 40 children participating. From these sessions Karori West Normal School, Hutt Intermediate managed to put a team into some of

the mini leagues. A number of these younger players also participated in the novice league, which provided opportunities for them to develop their skills.

New flippers were purchased to replace broken flippers and increase the need for smaller sizes. The Mini computer has been replaced as the old computer was frequently not working and the screen was sometimes flashing. The computer is needed to run the mini timer and communicate with schools. Over the year we have been donated gear, this has been a great help in replacing broken gear.

The Year 8 development night was run for the second year with great success with 20 Year 8 children attending. The purpose for this night is to link yr 8's with year 9's from the college they are moving to in 2022, unfortunately I had trouble getting helpers from all the schools. In 2022 I will work with the wuha coach to get a better link with the schools coaches and managers. All yr8's and 9's enjoyed skills, games and shared pizza together.

Over the year, we had trouble finding helpers and have only had a small number of very reliable helpers coming to nearly every Mini league. The cancellation of the U18 competition has not helped the number of coaches willing to come to help. This was very disappointing as this is a really important part of how we develop our future players, and an opportunity for our older players to give back to the UWH community.

The following schools participated in 2021:

- Scots
- Chilton
- Brooklyn
- EBIS
- Raroa
- QMC
- Karori West Normal School
- Hutt Intermediate

The following schools had individual players:

- Karori Normal School
- Northland
- Redwood
- Muritai

In 2022, we plan to increase the number of schools represented in mini leagues and increase the number of children playing, which hopefully will increase the number of players in the college league.

Huia pool will be used as our main base for Mini League for 2022.

Schools League

We had the same number of teams participating in our School League in 2021 when compared to 2020. We welcomed back Rongotai who had been absent for a number of years.

The list of schools currently participating includes (number of teams in brackets):

JUNIOR GIRLS	JUNIOR OPEN	SENIOR GIRLS	SENIOR OPEN
Wellington Girls	Hutt International	Hutt Valley High School	Wellington College (3)
Marsden (2)	Wellington College	Wellington Girls	Hutt International
Wellington East	Wellington High (2)	Wellington East (2)	Scots
Queen Margaret	Onslow	Wellington High	St Pat's Town
Wellington High	St Pat's Town / Rongotai	Marsden	Wellington High (2)
	Scots College		Aotea
	Hutt Valley High School		Hutt Valley High School

WUHA would like to congratulate the following school teams for their results in 2021:

	Gold	Silver	Bronze
Junior Girls	Wellington Girls	Marsden Green	Wellington East
Junior Open	Hutt International	Wellington College 1	Wellington High 1
Senior Girls	Samuel Marsden	Wellington East 1	Wellington Girls
Senior Open	Wellington College A	Hutt International	St Pat's Wellington

The winning schools over the last five years:

	2021	2020	2019	2018	2017	2016
Junior Girls	WGC	WGC	Marsden	Marsden	HVHS	HVHS
Junior Open	HIBS	WC	WC	St Pats	HIBS	HIBS
Senior Girls	Marsden	WGC	WGC	WEGC	WEGC	WGC
Senior Open	WC (A)	WC	St Pats	HIBS	WC	WC

School league results 2021

JUNIOR GIRLS	JUNIOR OPEN	SENIOR GIRLS	SENIOR OPEN
Wellington Girls	Hutt International	Samuel Marsden	Wellington College A
Marsden Green	Wellington College 1	Wellington East 1	Hutt International
Wellington East	Wellington High 1	Wellington Girls	St Pat's Town
Queen Margaret	Onslow	Hutt Valley High School	Wellington High B
Wellington High	St Pat's Town Rongotai	Wellington High	Scots College
Marsden Blue	Scots College	Wellington East 2	Wellington High A
	Wellington High 2		Wellington College B
	Hutt Valley High School		Aotea Blue
			Wellington College C

College Sports Awards 2021

UWH Player of the Year Finalists (Male)

Jack Randall (Hutt International)

Yagiz Ilgaz Celik (Scots College)

Joseph Gundesen (St Pat's, Town)

Caelum De Vos (Wellington College)

UWH Player of the Year Finalists (Female)

Emma Egley (Samual Marsden)

Maddie Meech (Wellington East)

Jessie McKee (Wellington Girls')

Congratulations to the winners:

Caelum De Vos (Wellington College) - UWH player of the year (Male)

Jessie McKee (Wellington Girls' College) - UWH player of the year (Female)

Harriet Whitmore (Wellington Girls' College) - Volunteer to Sports

Volunteer of the Year (Female)

Harriet Whitmore (Wellington Girls' College)

Social/Novice League

2021 was a challenging year with the extended pool closure and Covid impact allowing three novice leagues to run in 2021. We are seeing a number of mini league players join these leagues as well as they want to be playing regularly.

Due to no pool availability no social leagues have been able to be run this year.

These leagues are a modified version of the game being 4 aside and played in two lanes of the pool. We do struggle to get pool space though which is the major restriction we are having to deal with here.

We have requested the pool for Wednesday evenings where we could run novice and social leagues side by side in a full pool option but again have been denied this request so far.

Novice league - This is a great bridging pathway for mini-league players who show promise and want more pool time. It also provides a playing opportunity for school players who may not have a school team, and a league for new adults who want to give the sport a go.

Social league - A great option for people who are social and don't want to play Thursday club leagues. We have had a number of retired players come out of retirement to play and also parents of school children who have wanted to come and give it a go.

Clubs League

The leagues struggled a little due to the extended pool closure and the changing restrictions due to COVID levels. There was also an unexpected transition period for the hand over of the clubs role which resulted in some minor changes to organisation of the leagues. Overall there was still predominantly positive feedback for the year and some lessons learnt that can be implemented in the future.

There were 8 Leagues held across the course of the year with an average of 65 people signed up per League (refer to information below for a summary). There are approximately 100-110 players in the WUHA region which means there is a sign up rate of approximately 60-65%. For the most part the leagues ran smoothly and generally allowed evenly challenged games for player development. There are some items that should be noted and hopefully addressed in the coming year:

- Barriers / Timing: More players helping with barriers to get games started and packed away on time, and not just the same people every single time.
- Refereeing: Teams showing up to ref their allotted slots, and the playing teams need to show respect to the referees and no talk-back in the middle of games. If there is feedback to be given or item discussed it can wait until outside of game time and done in a respectful progressive manner.
- Signing Up / Commitment: Players need to be clear about the commitment they make when signing up for a league, as when players don't show up it can drastically affect the games and

other players enjoyment of the night. Note in the coming year this will largely be determined by the Leagues and if Mercs are allowed, this is on a league by league basis.

There were several different experiments run through the course of year and these were done in an attempt to:

- Accurately rank players to balance grades and teams
- Allow development of set user groups (women, schools players, positions)
- Have three separate grades running instead of the typical two

These did not always go as planned. Obviously it can have a negative impact on individuals when they are not placed in their desired grade, or when teams struggle to win any games. It is hoped that we can learn from these occurrences and minimise them recurring.

There was a transition period away from the facebook page for the use of the WUHA website to display information. This is going to continue into the future and shift away from the use of facebook.

Going into the coming year there is a Clubs document being formed to try and allow a set structure for the Clubs Leagues to follow. This will outline things like the style of leagues, how ranking should be conducted, scoring of leagues, forming teams and more.

Leagues Summary for the Year 2021:

- 4th - 25th February 2021 - 'Casual League' - 61 sign ups
- 4th March - 15th April - 'Serious League' - 60 sign ups
- 29th April - 13th May - '4-a-side League' - 73 sign ups
- 10th - 30th June - 'Serious League' - 73 sign ups
- 7th -28th October - 'Covid League' - 80 sign ups
- 2nd - 23rd November - 'Final 4 Tuesday League' - 48 sign ups
- 4th - 25th November - 'Final 4 Thursday League' - 63 sign ups

Competitions

UWHNZ was able to hold 6 competitions in 2021 - 3 of which were attended by Wellington teams.

Interzone Championship

The first tournament of the year was a closely fought battle between Central and Northern Zones with only a couple of goals separating the teams at the end of the round robin. The Women's final was extremely close and could have gone either way. Final results were:

- Men's Central A – 1st
- Men's Central B – 5th
- Women's Central A – 2nd
- Women's Central B – 5th

North Island Club Championship

Prem Grade

- Furno (Phoenix) – 2nd
- Sobek (Crox) – 3rd

A grade

- KOM – 2nd
- Flame (Phoenix) – 6th

B grade

- Croclings (Crox) – 6th
- Blaze (Phoenix) – 7th
- Ember (Phoenix) – 8th

C grade

- Spark (Phoenix) – 7th
- Ash (Phoenix) – 8th

Novice

- Ignite (Phoenix) – 4th

Car crash (no injuries) – 1

Puck to the face resulting in under eye cut – 1

Bulli Point novice jumps – 6

Central Zone Secondary Schools Tournament

This unfortunately was the last uwh tournament of the year before Delta hit. Wellington schools managed to bump Nelson off the number 1 position in almost all grades.

JUNIOR GIRLS	JUNIOR OPEN	SENIOR OPEN	SENIOR GIRLS
Wellington Girls – 2 nd	Hutt International – 1 st	Wellington College A – 1 st	Samuel Marsden – 1 st
Marsden A – 3 rd	Wellington College A – 2 nd	Wellington High – 3 rd	Wellington Girls – 2 nd
Wellington East – 4 th	Wellington College B – 4 th	St Pat's Town – 4 th	Wellington East 1 – 4 th
Wellington High – 5 th	Wellington High A – 5 th	Hutt International – 5 th	Hutt Valley High School – 5 th
Marsden B – 6 th	Scots – 6 th	Scots College – 6 th	Wellington East 2 – 7 th
QMC / Tawa (c) – 7 th	Rongotai / Onlow (c) – 7 th	Wellington College B – 9 th	Wellington High (c) – 8 th
	Hutt Valley High School (c) – 8 th	Aotea (c) – 11 th	
	Wellington High B (c) – 9 th		

Hopefully 2022 will see a fuller calendar that we can attend and compete in.

NZ Team Selections

The cancellation of tournaments has meant that no teams were selected in 2021.